

Name _____

Date _____/_____/_____

First Day: A note on pronouns

- Don't assume a person's pronouns.
- Don't use pronouns or gendered descriptions that conflict with an individual's personal experience of their gender identity.
- If you don't know how to describe someone, ask what pronouns to use and when in doubt, just use the person's name.
- Ask 'what is your pronoun?' not 'what is your preferred pronoun?'
- If writing about a trans or gender diverse person's past, use their current name and pronouns, not those they may have previously used.
- Respect that some people have gender-neutral pronouns (e.g. singular they/them/their).
- Don't question or correct the their pronoun. (The singular 'they' dates back to the 14th century.)